

NEW CITY GROUP LEADER COHORT

WHAT IS IT?

The New City Group Leader Cohort serves as a training ground for anyone seeking to become a City Group Leader. It is specifically designed to equip you to multiply disciples of Jesus within the context of City Groups. Citylight pastors and staff members are committed to teaching you about the rhythms of City Groups and necessary skills needed to lead a City Group.

Being a City Group Leader is a gift and joy as you see people grow in their love for and obedience to Jesus Christ. Our prayer is that your group will be a true community on mission that multiplies disciples of Jesus.

Cohort Topics Include:

- Gospel Fluency
- Body of Christ and Leadership Teams
- Shepherding Your Group
- Identifying Potential Leaders
- Servant Leadership
- Fruitful Discipleship Conversations
- City Group Logistics

WHAT WILL YOU LEARN?

As you walk through the training, you will learn about the expectations and joys of leading a City Group. Upon completing the cohort, you can expect to have a better understanding of the vision behind City Groups and how to practically lead one, incorporating Citylight's Core Values of DOWN, UP, IN, and OUT.

You will learn how to:

- Help group members grow in their knowledge of God and application of the Gospel
- Create environments that allow members to connect and care about one another
- Build an effective leadership team
- Confront unresolved conflict, gossip, or relational tension
- Organize service projects, community outreaches and partnerships
- Develop future City Group Leaders by regularly delegating responsibility, evaluating results, and investing in their character

COHORT TOPIC OVERVIEWS

Gospel Fluency

Gospel fluency is the practice of being able to communicate the gospel clearly as if it was a language in which you are fluent in. This does not simply mean being able to articulate the message of Jesus' life, death, and resurrection. The goal is for the gospel to become the lens in which you view all of life; how you read Scripture, how you react in uncertain times, how you treat your enemies, how you exhort one another as a spiritual family.

Body of Christ and Leadership Teams

The body of Christ is diverse and because of this we often see a greater picture of the gospel when we surround ourselves with other saints. City Groups benefit greatly when leadership teams are diverse in their giftings! Some leaders may be better teachers of the Bible. Other leaders may provide a nurturing and welcoming atmosphere by hosting or cooking food. Still others may cast vision well on why mission is vital to the health of City Groups and organize events to practice living on mission. Diversity in leadership teams is good!

Shepherding Your Group

At some point in your time in a City Group you'll likely witness moments of hidden sin, mourning, weird theology not grounded in Scripture, conflict, or isolation. This is where we as *shepherds* must run after the stray sheep, lovingly call out sin, mourn the hurts, and celebrate the victories. However, this is also where we as *sheep* get to point towards the true Shepherd and His ultimate healing, protection, provision, and sovereignty.

Identifying Potential Leaders

Identifying new leaders is important for multiplying disciples and City Groups. Leaders tend to exhibit faithfulness, availability, and a teachable spirit. Giving these people simple opportunities in leadership will help train them to be a leader.

Servant Leadership

Jesus was a servant leader by coming not to *be served* but *to serve* and give His life as a ransom for many. Leading a City Group is an invitation to use your gifts to serve, whether you teach, host and make food, organize serving events for your group, or are just an approachable and welcoming face for newcomers.

Fruitful Discipleship Conversations

Discussions can make or break a group; they can lead to a thriving community that is growing in Christ and multiplying disciples or to a disunified group coming out of obligation, if at all. When fostering fruitful discussions, it's good to plan ahead, develop questions, facilitate by listening well, and include everyone.

Logistics and Communication

Learn the goals and specific rhythms of City Groups at Citylight Church. Organizing your group's calendar, serving, and fellowship events can be difficult. Clear communication is needed for creating consistency and will allow your entire group to be on the same page. This is especially true when it can vary widely in how your group members interact with one another and what their schedules look like.